

UNIVERSITY OF AGRICULTURE, FAISALABAD
(SITUATION VACANT)

Applications are invited from Pakistani nationals who are not married to a foreign national, on the Prescribed Form available on **University Website at <http://www.uaf.edu.pk>** for the following Teaching and Non-Teaching posts:- <http://uaf.edu.pk/downloads/downloads.html>

1. PROFESSORS (BPS-21):

Departments/Institutes: Plant Breeding & Genetics (one), Agronomy (one), Entomology (one), Plant Pathology (one), Soil & Environmental Sciences (two), Horticultural Sciences (one), Rural Sociology (one), Structures & Environmental Engineering (one), Food Science & Technology (one), Animal Breeding & Genetics (one), Botany (one), Zoology, Wildlife & Fisheries (one), Mathematics & Statistics (one), English (one) and Computer Science (one).

2. ONE PROFESSOR/DIRECTOR (BPS-21) (Quality Enhancement Cell)

(Qualification same as for Professor)

- NOTE:** i. A minimum of two years work experience should be in the relevant field. Preferably, proper experience in Quality Assurance and Quality Management will count as a rewarding credential.
- ii. Besides, a candidate must possess strong ability in interpersonal and communication skills, analytical and writing skills, rated as a prerequisite for this post.
- iii. A candidate's vision and insight into the subject area will be judged by a power point presentation made by all short-listed candidates.

3. ASSOCIATE PROFESSORS (BPS-20):

Departments/Institutes: Plant Breeding & Genetics (one), Agronomy (one), Entomology (one), Horticultural Sciences (one), Agri. Extension, Education & Rural Development (one), Rural Sociology (two), in the subject of Agri. Extension, Institute of Home Sciences (one), Botany (one), Zoology, Wildlife & Fisheries (two), Mathematics & Statistics (two), in the subject of Animal Breeding & Genetics, Directorate of Graduate Studies (one) and in the subject of Animal Nutrition (one).

4. ASSISTANT PROFESSORS (BPS-19):

Departments/Institutes: Plant Pathology (one), Forestry & Range Management (two), Soil & Environmental Sciences (one), Institute of Business Management Sciences [03 {Finance (one), Marketing (one), Computer Science (one)}], Agricultural & Resource Economics (three), Rural Sociology (two), in the subject of Plant Breeding & Genetics, DoCE (one), Irrigation & Drainage (two), Farm Machinery & Power (one), Food Science & Technology (one), Clinical Medicine & Surgery (one), Pathology (one), in the subject of Poultry Science, IoA&DS (one), Zoology, Wildlife & Fisheries (two), Physics (three), Statistics (three), English & Linguistics, DoH&L (two), Computer Science (five) & Rural Development (one).

5. ASSISTANT PROFESSORS (TENURE TRACK SYSTEM):

Departments/Institutes: Agronomy, Department of Plant Breeding & Genetics (Seed Science & Technology and Plant Breeding & Genetics), Entomology, Plant Pathology, Forestry & Range Management, Centre of Agri. Biochemistry & Biotechnology, CABB (Biotechnology), Institute of Soil & Environmental Sciences (Soil Science, Environmental Sciences & Climate Change), Horticultural Sciences, Institute of Business Management Sciences (Agribusiness, Marketing, Accounting & Finance, Human Resource Management and Taxation/Corporate Law/Business Law), Agricultural Extension, Education & Rural Development, Institute of Agricultural & Resource Economics (Agri. Economics, Environmental & Resource Economics, Agri. & Resource Economics and Development Economics), Rural Sociology, Structures & Environmental Engineering, Irrigation &

Drainage, Farm Machinery & Power, Food Engineering, Energy System Engineering, Fibre & Textile Technology, National Institute of Food Science & Technology (Food Technology, Human Nutrition & Dietetics, Food Service Management, Food Safety & Quality Management and Dairy Technology), Institute of Home Sciences (Food & Nutrition, Clothing & Textile and Human Development & Family Studies), Anatomy, Physiology & Pharmacology, Department of Pharmacy (Pharmaceutics, Pharmacy Practice, Pharmaceutical Chemistry & Pharmacognosy), Parasitology, Clinical Medicine & Surgery, Pathology, Theriogenology, Epidemiology & Public Health, Microbiology, Institute of Animal & Dairy Sciences (Livestock Management, Animal Breeding & Genetics, Poultry Science and Animal Nutrition), Botany, Zoology, Wildlife & Fisheries, Department of Chemistry (Chemistry, Inorganic Chemistry, Analytical Chemistry, Organic Chemistry & Physical Chemistry), Biochemistry, Physics, Mathematics & Statistics, English, Pakistan Studies, Islamic Studies and Department of Computer Science (Computer Science, Information Technology, Software Engineering & Bioinformatics).

6. LECTURERS (BPS-18):

Departments/Institutes: Agronomy, Department of Plant Breeding & Genetics (Seed Science & Technology and Plant Breeding & Genetics), Entomology, Plant Pathology, Forestry & Range Management, Centre of Agri. Biochemistry & Biotechnology, CABB (Biotechnology), Institute of Soil & Environmental Sciences (Soil Science, Environmental Sciences & Climate Change), Horticultural Sciences, Institute of Business Management Sciences (Agribusiness, Marketing, Accounting & Finance, Human Resource Management and Taxation/Corporate Law/Business Law), Agricultural Extension, Education & Rural Development, Institute of Agricultural & Resource Economics (Agri. Economics, Environmental & Resource Economics, Agri. & Resource Economics and Development Economics), Rural Sociology, Structures & Environmental Engineering, Irrigation & Drainage, Farm Machinery & Power, Food Engineering, Energy System Engineering, Fibre & Textile Technology, National Institute of Food Science & Technology (Food Technology, Human Nutrition & Dietetics, Food Service Management, Food Safety & Quality Management and Dairy Technology), Institute of Home Sciences (Food & Nutrition, Clothing & Textile and Human Development & Family Studies), Anatomy, Physiology & Pharmacology, Department of Pharmacy (Pharmaceutics, Pharmacy Practice, Pharmaceutical Chemistry & Pharmacognosy), Parasitology, Clinical Medicine & Surgery, Pathology, Theriogenology, Epidemiology & Public Health, Microbiology, Institute of Animal & Dairy Sciences (Livestock Management, Animal Breeding & Genetics, Poultry Science and Animal Nutrition), Botany, Zoology, Wildlife & Fisheries, Department of Chemistry (Chemistry, Inorganic Chemistry, Analytical Chemistry, Organic Chemistry & Physical Chemistry), Biochemistry, Physics, Mathematics & Statistics, English, Pakistan Studies, Islamic Studies and Department of Computer Science (Computer Science, Information Technology, Software Engineering & Bioinformatics).

Note: REQUIRED QUALIFICATIONS/ELIGIBILITY CRITERIA FOR THE POSTS OF PROFESSORS (BPS-21), ASSOCIATE PROFESSORS (BPS-20), ASSISTANT PROFESSORS (BPS-19/TTS) AND LECTURERS (BPS-18):

As per HEC/Chancellor approved criteria.

(<https://www.hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx>)

7. ONE ELECTRONICS/INSTRUMENT ENGINEER (BPS-19) IN THE CENTRAL HI-TECH LABORATORY:

QUALIFICATIONS:

Bachelor's degree 1st Div. in Electrical/Electronics/ Mechanical/Mechatronics/Instruments Engineering from HEC recognized University with ten years experience of professional work in the relevant field.

OR

Master degree in 1st Div. in the relevant field with four years experience.

8. ONE DIRECTOR(IT) (BPS-19)IN THE I.T. RESOURCE CENTER & DATA BANK

QUALIFICATIONS & EXPERIENCE:

Ph.D. Computer Science/Information Technology (IT)/ Telecommunication from HEC recognized University.

OR

M.Sc./MS/M.Phil. in Computer Science/IT/Telecommunication/MIT/ MIS/MBA(IT)(18-years education) from HEC recognized University having minimum 8-years post qualification experience in the relevant field with no 3rd division in entire academic career.

9. ONE CHIEF SECURITY OFFICER (BPS-19) IN THE ESTATE MANAGEMENT DEPARTMENT, ON CONTRACT BASIS:

QUALIFICATIONS (SUBJECT TO APPROVAL OF THE CHANCELLOR):

- i. Graduate 2nd Division.
- ii. Retired Officers of the Armed Forces of the rank of Lt. Colonel or Major or equivalent with exemplary record of service are eligible for appointment as Chief Security Officer. He must have adequate command experience.
- iii. Age limit: 40 - 55

10. ONE DIRECTOR (BPS-19) IN THE DIRECTORATE OF MONITORING & EVALUATION, ON CONTRACT BASIS

QUALIFICATIONS & EXPERIENCE (SUBJECT TO APPROVAL OF THE CHANCELLOR)

"Master degree at least in 2nd division with ten years experience in Audit & Accounts or Financial Management in a Government/Semi-Government Organization or a reputable National/International Organization. Preference will be given to SAP qualified person".

AGE LIMIT: Maximum 55 years.

11. ONE DIRECTOR (ADMISSION) (BPS-19) IN THE STUDENTS RECORD BRANCH, ON CONTRACT BASIS

QUALIFICATIONS & EXPERIENCE (SUBJECT TO APPROVAL OF THE CHANCELLOR)

"Master's degree (at least 2nd Division) from recognized University with administrative experience at least 12 years (including four years in scale 18) in a post of responsibility in a University or Government or Semi-Government Organization or educational institution".

MINIMUM/MAXIMUM AGE LIMIT: 35 - 55 years.

12. ONE DIRECTOR (BPS-18) IN THE SPORTS & STUDENTS ACTIVITIES:

QUALIFICATIONS:

- i. Master's degree in Physical Education or equivalent qualifications from a recognized University.
- ii. Seven years' experience of organizing and conducting games and sports in a University, Board of Education or a College of repute, relaxable in exceptional cases.
- iii. Should preferably be a sportsman of national or international standing.

OR

- i. Bachelor's degree from a recognized University with Diploma in Physical Education with ten years experience of organizing and conducting games and sports in a University, Board of Education or College of repute.
- ii. Should preferably be a sportsman of national or international standing.

13. ONE DEPUTY REGISTRAR (BPS-18):

QUALIFICATIONS:

"Bachelor's Degree (at least 2nd Division) from a recognized University combined with seven years office experience including at least three years experience in Scale-17 in a University or a Government or a Semi-Government Organization or Educational Institution".

14. ONE DEPUTY TREASURER (BPS-18):

QUALIFICATION:

"Bachelor's Degree (at least 2nd Division) from a recognized University combined with seven years office experience including at least three years experience in Scale-17 in a University or a Government or a Semi-Government Organization or Educational Institution".

15. ONE DEPUTY LIBRARIAN (BPS-18):

QUALIFICATIONS:

"Ph.D. in Library Science from a recognized University with two years professional experience of organizing and maintaining a Library in an Educational Institution preferably a University.

OR

M.A. Library Science (at least 2nd Division) with seven years professional experience of organizing and maintaining a Library in an Educational Institution preferably a University".

16. ONE EXECUTIVE ENGINEER (ELECTRICAL)(BPS-18):

QUALIFICATIONS:

"Bachelor's Degree (at least 2nd Division) in Electrical Engineering from a recognized University or an equivalent qualification with seven years experience of professional work in the relevant field".

17. ONE EXECUTIVE ENGINEER (CIVIL)(BPS-18):

QUALIFICATIONS:

"Bachelor's Degree (at least 2nd Division) in Civil Engineering from a recognized University or an equivalent qualification with seven years experience of professional work in the relevant field".

18. TWO SENIOR MEDICAL OFFICERS (BPS-18):

QUALIFICATIONS:

"M.B.B.S. with post graduate training in medicines from a recognized University with seven years' of professional experience".

19. FIVE MEDICAL OFFICERS (MALE/FEMALE) (BPS-17):

QUALIFICATIONS:

"M.B.B.S".

20. THREE ASSISTANT REGISTRARS (BPS-17):

QUALIFICATIONS:

"Bachelor's degree (at least 2nd Division) from a recognized University with five years office experience including at least three years experience in Scale-16 in a University or a Government or Semi-Government Organization or Educational Institution".

21. TWO ASSISTANT LIBRARIANS (BPS-17):

QUALIFICATIONS:

"M.A. (at least 2nd Division) in Library Science.

OR

Graduate (at least 2nd Division) with diploma in Library Science with 10 years experience of Library work".

22. THREE ACCOUNTS OFFICERS (BPS-17):

QUALIFICATIONS:

"Bachelor's degree (at least 2nd Division) from a recognized University with five years' office experience including at least three years experience in Scale-16 in a University or a Government or a Semi-Government Organization or Educational Institution".

23. ONE SECURITY OFFICER (BPS-17):

QUALIFICATIONS:

- i. Bachelor's degree in 2nd division.
- ii. An Ex-Military man not below the rank of 2nd Lieutenant.

24. ONE BIO-SAFETY OFFICER (BPS-17) IN THE CENTRE OF AGRI. BIOCHEMISTRY & BIOTECHNOLOGY (CABB), ON CONTRACT BASIS

QUALIFICATIONS (SUBJECT TO APPROVAL OF THE CHANCELLOR)

"Master's degree (first division) or B.Sc.(Hons.) or BS with CGPA-3.00 from a University recognized by Higher Education Commission".

MINIMUM/MAXIMUM AGE LIMIT: 25-35 years.

25. THREE ASSISTANT EXECUTIVE ENGINEERS (LAB. ENGINEERS) (BPS-17):

26. ONE ASSISTANT EXECUTIVE ENGINEER (LAB. ENGINEER) (BPS-17) IN THE MOTOR POOL:

QUALIFICATIONS:

"Bachelor's degree in Agri. Engineering/Civil/Electrical/Mechanical/Machatronics/ Instruments Engineering at least in 2nd Division".

GENERAL CONDITIONS

1. The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application) for the posts of Professor (BPS-21), Associate Professor (BPS-20) & Assistant Professor (TTS) and in triplicate (03 complete sets of application) for the posts of Assistant Professor (BPS-19) & Lecturer (BPS-18) and one copy of the application is required on Prescribed Form for other posts** with attested copies of all certificates, degrees, HEC equivalence certificates (for foreign degree holders only), character certificates, testimonials, detailed marks certificates, provisional certificates, transcripts, relevant experience certificates with specific dates, publications, research projects completed, awards (academic/civil), list of students produced as major supervisor, CNIC, Domicile etc. and Bank Draft (**non-refundable**) amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

i.	Professor (BPS-21)	=	Rs.3000/-
ii.	Associate Professor (BPS-20)	=	Rs.2500/-
iii.	Assistant Professor (BPS-19)	=	Rs.2000/-
iv.	Assistant Professor (TTS)	=	Rs.5000/-
v.	Lecturer (BPS-18)	=	Rs.1500/-
vi.	For BPS-17 & above (other than faculty)	=	Rs.1000/-

2. Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Director (HR) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview.
3. All Government Employees who intend to apply for any post through proper channel shall clarify through the Heads of their Attached Departments that there is no pending enquiry/ out-standing dues against them. Moreover, there are no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for grant of Departmental Permission Certificate/No Objection Certificate (N.O.C.). The A.C.Rs grading for the last five years may also be recorded in the forwarding letter.
4. Any graduate of the University shall not be eligible for appointment on tenure track in the same department/institute/ college of the University where he/she has obtained his/her terminal degree for at least 3-years following his/her graduation. **(See Annex-H for clarification).**
HEC Clarification (Annexure-H): "Any graduate who is also an employee of the same University/Institution is eligible for appointment on Tenure Track in the same department of that University/Institution from where he/she has obtained his/her terminal degree".
Note: Version 2.0 clause 1.1(g) is relaxed for faculty of the University having minimum two years of experience at the same University vide above Annexure-H.
5. To be considered for appointment on Tenure Track, the candidate is required to resign or retire from any position held previously in any public/private Institution or Organization, except in the case that the candidate is incumbent of the University of Agriculture, Faisalabad.
6. The maximum age limit for initial appointment on tenure track system should be 55 years.
7. As per decision of the Hon'ble Supreme Court of Pakistan, the University Syndicate decided that any person shall not allow or permit to perform professional engineering work as defined in the PEC Act, who does not possess accredited engineering qualification from the accredited engineering institution and his/her name is not registered as a Registered Engineer or Professional Engineer under the PEC Act.
8. The existing University employees studying abroad will be considered in absentia. The candidates who are living abroad and unable to appear before the Selection Board, their interviews will be conducted by the Selection Board through Video Conferencing/SKYPE.
9. Three percent (3%) quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Applicant must identify the quota in his/her application, if he/she is eligible for quota. Shemales can apply, if eligible for the post applied for.
10. The employee entering the service of the University of Agriculture, Faisalabad on regular basis on or after 1st July, 2023 shall be governed under the Contributory Provident Fund (CPF) instead of "The University of Agriculture, Faisalabad Employees (Pension) Statutes, 1968".
11. Experience means the experience gained after acquiring the basic requisite qualifications for the posts other than faculty.
12. The University reserves the right;
 - i. not to fill any vacancy without assigning any reason thereof or consider a person for appointment in a lower cadre against the posts advertised.
 - ii. to short list the candidates where required on the basis of academic qualifications/test as may be prescribed by the University.
 - iii. to increase or decrease the number of vacancies as per availability of funds.
 - iv. to appoint any person in either Main Campus or any Sub-Campus.

13. The University shall not be responsible upon delayed/non-receipt of Call Letters due to any lapse of Courier Agency/ Post Office etc.
14. No TA/DA will be admissible.
15. The competent authority of the University decided that if a candidate appears before the Selection Board twice on different occasions for the same post and remained unsuccessful, he/she may not be called for an interview for the same post subsequently. This shall be applicable for the posts of Lecturer/Assistant Professor.
16. Incomplete applications or those received after due date will not be entertained. The applications should reach in the **Office of the Director (HR), University of Agriculture, Faisalabad** by **28.04.2023** during office hours.

Sd/-
DIRECTOR (HR)