

UNIVERSITY OF AGRICULTURE, FAISALABAD
(SITUATION VACANT)

Applications are invited from Pakistani nationals who are not married to a foreign national, on the Prescribed Form obtainable free of cost on any working day during office hours from the Office of the Registrar (Personnel Section) and also available on **University Website at <http://www.uaf.edu.pk>** for the following posts of **Director/Professor, Professor/Director Museum, Associate Professor, Coordinator/Associate Professor, Assistant Professor, Assistant Professor/Deputy Director/Curator, Senior Engineer/Assistant Professor, Senior Scientist/Assistant Professor, Lecturer and Network Administrator**. The applications for other posts should be submitted on plain paper alongwith complete biodata and attested copies of all certificates for making appointments on regular and temporary (likely to become permanent) basis in the University/Sub-Campuses of UAF at Toba Tek Singh/Burewala/Project titled "Establishment of Punjab Bio-Energy Institute (PBI) at UAF" with the prescribed qualification/criteria, mentioned below:-

1. **ONE TEMPORARY DIRECTOR/PROFESSOR (BPS-21) IN THE SUBJECT OF ENGINEERING & ALLIED SCIENCES WINGS IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":**

QUALIFICATIONS:

Minimum Qualifications	Experience	Minimum Number of Publications
Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.	12-years teaching/research experience in a recognized Institution/College/University or 12-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	15-research publications (with at least 05-publications in the last 5 years) in HEC/PEC recognized Journals.

2. **ONE PROFESSOR/DIRECTOR MUSEUM (BPS-21) ON CONTRACT BASIS IN THE UNIVERSITY MUSEUM:**

QUALIFICATIONS:

Minimum Qualifications	Experience	Minimum Number of Publications
Ph.D. from an HEC recognized Institution in the relevant field.	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 10-Years post-Ph.D.teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 15-research publications (with at least 05 publications in last 5 years) in HEC recognized journals.

Note: Persons already working in BPS-20 in any Government Organization or autonomous body can also apply on deputation basis.

3. **ONE TEMPORARY COORDINATOR/ASSOCIATE PROFESSOR (BPS-20) IN THE SUBJECT OF AGRONOMY/MICROBIOLOGY IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":**

4. **FIVE (05) TEMPORARY (LIKELY TO BECOME PERMANENT) ASSOCIATE PROFESSORS (BPS-20) IN THE FOLLOWING SUBJECTS, UAF SUB-CAMPUS, BUREWALA:**

- i. One in Agronomy ii. One in Entomology iii. One in Horticulture
iv. One in Agri. Economics. v. One in Food Technology.

QUALIFICATIONS:

Minimum Qualifications	Experience	Minimum Number of Publications
Ph.D. in the relevant field from an HEC recognized University/ Institution.	10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 5-Years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 10-publications (with at least 04-publications in last 5 years) in the HEC recognized journals.

5. **ONE ASSISTANT PROFESSOR/DEPUTY DIRECTOR/CURATOR (BPS-19) ON CONTRACT BASIS IN THE UNIVERSITY MUSEUM:**

6. **ONE TEMPORARY SENIOR ENGINEER/ASSISTANT PROFESSOR (BPS-19) IN THE SUBJECT OF (DESIGN) ENGINEERING IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":**

7. FOUR (04) TEMPORARY SENIOR SCIENTISTS/ASSISTANT PROFESSORS (BPS-19) IN THE FOLLOWING SUBJECTS IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":-

i. One in Environmental Sciences. ii. One in Microbiology. iii. One in Physics. iv. One in Methanogenesis.

8. TWELVE (12) TEMPORARY (LIKELY TO BECOME PERMANENT) ASSISTANT PROFESSORS (BPS-19) IN THE FOLLOWING SUBJECTS, UAF SUB-CAMPUS, BUREWALA:

i. Two in Agronomy. ii. One in Entomology. iii. Two in Plant Pathology. iv. One in Soil Science. v. One in Horticulture. vi. One in Agri. Economics. vii. One in Food Technology. viii. One in Computer Science. ix. One in Business Administration. x. One in Commerce.

QUALIFICATIONS FOR THE POSTS OF ASSISTANT PROFESSORS IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

Ph.D. in the relevant field from HEC recognized University/Institution. No experience required.

OR

Master's degree(foreign) or M.Phil(Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/Institution, with 4-years teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.

QUALIFICATIONS FOR THE POSTS OF ASSISTANT PROFESSORS IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.

Ph.D. in the relevant field from an HEC recognized University/Institution. No experience required for Ph.D. degree holders.

OR

Master's degree (awarded after 18 years of education) in the relevant field from an HEC recognized University/Institution, with 2-years teaching/research experience in a recognized Institution/University/College **OR** 2-years professional experience in the relevant field in a National or International Organization.

Note: Persons already working in BPS-18 in any Government Organization or autonomous body can also apply on deputation basis for the post of Assistant Professor/ Deputy Director/Curator in the University Museum.

9. TEN (10) TEMPORARY (LIKELY TO BECOME PERMANENT) LECTURERS (BPS-18) IN THE FOLLOWING SUBJECTS, UAF SUB-CAMPUS, BUREWALA:

i. One in Agronomy. ii. One in Entomology. iii. One in Plant Pathology. iv. One in Soil Science. v. One in Horticulture. vi. One in Food Technology. vii. Two in Computer Science. viii. One in Business Administration. ix. One in Commerce.

QUALIFICATIONS FOR THE POST OF LECTURER IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

First Class Master's Degree OR equivalent degree awarded after 16 years of education in the relevant field from an HEC recognized University/Institute with no 3rd Division in the academic career. Further more, the candidate with 2nd division in the Master's Degree but holding higher degree i.e. M.Phil./Ph.D. or equivalent degree with 18 years of education could be considered.

QUALIFICATIONS FOR THE POST OF LECTURER IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.

Master's degree/B.Sc.(Engr.)(First Class) in the relevant field with no 3rd Division in the academic career from HEC recognized University/Institution.

10. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) NETWORK ADMINISTRATOR (BPS-18), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS AND EXPERIENCE:

M.Sc./MS/M.Phil in Computer Science (18 years education) from HEC recognized University/Institute having two years post qualification experience in the Networking.

OR

M.Sc./BS in Computer Science (16 years education) from HEC recognized University/Institute having 4 years post qualification experience in the Networking.

11. ONE REGULAR EXECUTIVE ENGINEER (ELECTRICAL)(BPS-18):

QUALIFICATIONS: Bachelor's Degree (at least 2nd Division) in Electrical Engineering from a recognized University or an equivalent qualification with seven years experience of professional work in the relevant field.

12. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) ASSISTANT EXECUTIVE ENGINEER (CIVIL)(BPS-17), UAF SUB-CAMPUS, TOBA TEK SINGH:

QUALIFICATIONS:

i. Bachelor's Degree in Civil Engineering or equivalent qualifications. **OR**
ii. Diploma in Civil Engineering with ten years experience.

13. ONE TEMPORARY ASSISTANT ENGINEER (BPS-17) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: i. Bachelor's Degree in Engineering (Civil/Electrical) or equivalent qualifications. **OR** ii.

Diploma in Civil/Electrical Engineering with ten years experience.

NOTE:- Preference will be given to the Engineers having experience in running projects of Bio-Gas & Bio-Energy.

14. TWO REGULAR ACCOUNTS OFFICERS (BPS-17):

QUALIFICATIONS: "Bachelor's Degree (at least 2nd Division) from a recognized University with five years office experience including at least 3 years experience in scale-16 in a University or a Government or Semi-Government Organization or Educational Institution".

NOTE:- Preference will be given to the candidates having SAS Qualification.

15. FIVE (05) ASSISTANT REGISTRARS (BPS-17), IN THE FOLLOWING CAMPUSES:

- (i) Four regular for Faisalabad Campus.
- (ii) One temporary (likely to become permanent) for UAF Sub Campus Burewala.

QUALIFICATIONS: "Bachelor's Degree (at least 2nd Division) from a recognized University with five years office experience including at least three years experience in Scale-16 in a University or a Government or Semi-Government Organization or Educational Institution".

16. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) ASSISTANT LIBRARIAN (BPS-17), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: M.A. (at least 2nd Division) in Library Science. **OR**
Graduate (at least 2nd Division) with diploma in Library Science with 10 years experience of Library work.

17. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) ADMIN. OFFICERS (BPS-16), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: "Graduate with five years experience as Office Assistant or in an equivalent post or a non-graduate (Matriculate or Intermediate) with ten years office experience as head Assistant or/and Assistant or Personal Assistant or/and Senior Scale Stenographer or in the posts equivalent thereto, under Government/autonomous body.

18. ONE TEMPORARY PERSONAL ASSISTANT (P.A.) TO DIRECTOR (BPS-15) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: "Graduate from a recognized University with a speed of 120 words per minute in English shorthand and 40 words per minute in Typewriting respectively".

19. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) ASSISTANTS (BPS-14), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Graduate with five years office experience.

20. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) STENOGRAPHERS (BPS-14), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: "Intermediate or equivalent qualification from a recognized Board and a speed of 80 words per minute in shorthand in English and 35 words per minute in typewriting".

21. ONE REGULAR EQUITATION INSTRUCTOR (BPS-11):

QUALIFICATIONS: Secondary School Certificate from a recognized Board of Intermediate and Secondary Education.

OR

Course in Equitation from the Pakistan Army or a recognized Institute with at least five years of practical experience in riding and management of Horses.

22. THREE SUB-ENGINEERS (CIVIL, ELECTRIC, MECHANICAL & ELECTRONICS) (BPS-11) IN THE FOLLOWING CAMPUSES:

- (i) One regular for Faisalabad Campus.
- (ii) Two temporary (likely to become permanent) for UAF Sub Campus Burewala.

QUALIFICATIONS: "Diploma in 2nd Division in requisite discipline of Engineering after undergoing a minimum of three years of course from the Punjab Board of Technical Education or equivalent qualifications".

23. TEN (10) TEMPORARY (LIKELY TO BECOME PERMANENT) JUNIOR CLERKS (BPS-7), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Matric 2nd division from a recognized University or Board or equivalent qualification. Ability to type at a speed of 30 words per minute.

24. EIGHT (08) TEMPORARY (LIKELY TO BECOME PERMANENT) LAB. ASSISTANTS (BPS-7), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Secondary School Certificate with Science, with five years experience as Junior Lab. Assistant (in service).

25. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) FIELD ASSISTANTS (BPS-7), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Secondary School Certificate with Diploma in Estate Management **OR** Field Assistant Course with five years as Junior Field Assistant in service.

26. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) SEARCHER (BPS-7), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Secondary School Certificate with five years experience as Senior Library Attendant.

27. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) LIBRARY ATTENDANT (BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Matric.

28. TWO TEMPORARY(LIKELY TO BECOME PERMANENT) ELECTRICIANS (BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: i. Matric. ii. Eight (08) years experience in repair of Electrical Appliances (Relaxable by the Vice Chancellor). iii. Diploma in Electrician Technician.

29. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) LAN TECHNICIAN (NET STAFF)(BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Matriculation with at least two (02) years experience in installing and troubleshooting of LAN (Local Area Network).

30. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) TUBE-WELL OPERATORS (BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: i. Middle Pass. ii. Should know Tube-well Operating and Mechanism of Machinery. iii. At least one year experience in line.

31. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) SECURITY SUPERVISORS (BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate with at least 10-years experience as Head Chowkidar/Gate Keeper.

32. FIVE (05) TEMPORARY (LIKELY TO BECOME PERMANENT) DRIVERS (INCLUDING TWO BUS DRIVERS)(BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Should be able to read and write. Should be qualified Motor Car Driver, preferably with a license to drive both heavy and light vehicles.

33. ONE TEMPORARY (LIKELY TO BECOME PERMANENT) KHADIM MASJID/ NAIB IMAM MASJID (BPS-5), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS:

- (i) درس نظامی کا فارغ۔
- (ii) فارغ التحصیل یعنی جس نے دورہ حدیث مکمل کیا ہو۔
- (iii) دورہ تفسیر کی سند رکھتا ہو۔
- (iv) تجویذ قرآن میں سند رکھتا ہو۔

34. ONE TEMPORARY(LIKELY TO BECOME PERMANENT)CARPENTER(BPS-3), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate with three years of experience in carpentry.

35. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) HEAD COOK (BPS-2), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate with three years experience as Cook/Chowkidar.

36. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) COOK-CUM-CHOWKIDAR (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate.

37. TEN (10) TEMPORARY (LIKELY TO BECOME PERMANENT) SECURITY GUARDS (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: i. Literate. ii. Ex-Army man will be preferred.

38. TEN (10) TEMPORARY (LIKELY TO BECOME PERMANENT) NAIB QASIDS (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: i. Literate. ii. Knowing Cycle riding.

39. THREE TEMPORARY (LIKELY TO BECOME PERMANENT) BUS CLEANER/ CONDUCTOR (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate.

40. TWO TEMPORARY (LIKELY TO BECOME PERMANENT) BEARERS (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate.

41. TEN(10) TEMPORARY (LIKELY TO BECOME PERMANENT) BELDAR(BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate.

42. FIVE (05) TEMPORARY (LIKELY TO BECOME PERMANENT) MALI (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate with some relevant experience.

43. TEN (10) TEMPORARY (LIKELY TO BECOME PERMANENT) SWEEPERS (BPS-1), UAF SUB-CAMPUS, BUREWALA:

QUALIFICATIONS: Literate.

Note: a. Due to flexibility in courses the selected faculty members can be assigned teaching courses in other departments in addition to their teaching and research assignment in the department where they originally selected. b. The applicants for teaching/non-teaching posts can also be appointed on contract basis. The salary for contract appointments will be decided at the time of interview after negotiation with the candidates. c. The persons selected for teaching/non-teaching posts of Burewala Campus will work at Burewala Campus/Regional Agricultural Economic Development Centre (RAEDC), Vehari. d. The posts of Burewala Campus and Punjab Bio-Energy Institute (PBI) are project posts and will automatically be terminated on the completion of the projects. On successful completion of projects these appointees will be regularized if the projects are brought on recurring through Higher Education Commission (HEC). e. Persons who are less than 18 years or above 35 years are not eligible for the posts mentioned at Sr.Nos.17 to 43.

2. The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application) for the posts of Director/Professor, Professor/Director Museum, Associate Professor & Coordinator/Associate Professor and in triplicate (03 complete sets of application) for the posts of Assistant Professor, Assistant Professor/Deputy Director/Curator, Senior Engineer/Assistant Professor, Senior Scientist/Assistant Professor and Lecturer** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts and a Bank Draft (**non-refundable**) amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

i. Professor	=	Rs.3000/-	ii. Associate Professor	=	Rs.2500/-
iii. Assistant Professor	=	Rs.2000/-	iv. Lecturer	=	Rs.1500/-

3. **Only one copy of the application is required on Prescribed Form for the post Network Administrator** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, transcripts and a Bank Draft amounting to Rs.1000/- (**non-refundable**) drawn in favour of the Treasurer, University of Agriculture, Faisalabad.

4. **Only one copy of the application is required on plain paper for other posts** alongwith complete biodata, attested copies of all certificates, degrees and experience certificates with specific dates and a Bank Draft (**non-refundable**) amounting to rupees as indicated below drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

i. For BPS-17 & above	=	Rs.1000/-	ii. For BPS-5 to 16	=	Rs. 500/-
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5. Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar (Personnel/Establishment Section) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview. The existing University employees studying abroad will be considered in absentia. The candidates who are living abroad and unable to appear before the Selection Board, their interviews will be conducted by the Selection Board through Video Conferencing/SKYPE. Three percent (3%) quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Applicant must identify the quota in his/her application, if he/she is eligible for quota. Shemales can apply, if eligible for the post applied for.

6. All Government Employees who intend to apply for any post through proper channel shall clarify through the Heads of their Attached Departments that there is no pending enquiry/out-standing dues against them. Moreover, there are no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for grant of Departmental Permission Certificate/No Objection Certificate (N.O.C.). The A.C.Rs grading for the last five years may also be recorded in the forwarding letter.

7. The University reserves the right;

- not to fill any vacancy without assigning any reason thereof or consider a person for appointment in a lower cadre against the posts advertised.
- to short list the candidates on the basis of academic qualifications/test as may be prescribed by the University. Only short listed candidates (maximum 10 for one post) will be called for interview.
- to increase or decrease the number of vacancies as per availability of funds.

8. The competent authority of the University decided that if a candidate appear before the Selection Board twice on different occasions for the same post and remained unsuccessful, he may not be called for an interview for the same post subsequently. This shall be applicable for the posts of Lecturer/Assistant Professor.

9. Incomplete applications or those received after the due date will not be entertained. The applications for the posts of **Director/Professor, Professor/Director Museum, Associate Professor, Coordinator/Associate Professor, Assistant Professor, Assistant Professor/Deputy Director/Curator, Senior Engineer/Assistant Professor, Senior Scientist/Assistant Professor, Lecturer and Network Administrator** should reach in the **Office of the Registrar (Personnel Section)** and the **applications for other posts** in the **Establishment Section** by **15.09.2015** during office hours.

Sd/-
(CH. MUHAMMAD HUSSAIN)
REGISTRAR