



**UNIVERSITY OF AGRICULTURE, FAISALABAD**  
**SITUATION VACANT**

Applications are invited from Pakistani nationals who are not married to a foreign national, on the Prescribed Form obtainable free of cost on any working day during office hours from the Office of the Registrar (Personnel Section) and also available on **University Website at <http://www.uaf.edu.pk>** for the following Teaching and Non-Teaching Posts:-

**(TEACHING/RESEARCH)**

<b><u>PROFESSOR (BPS-21) (FAISALABAD CAMPUS)</u></b>	
<p><b><u>On Regular Basis</u></b> Entomology (one), Horticultural Sciences (one), Agri. Extension &amp; Rural Development (one), In the subject of Agricultural Economics/Development Economics/Agricultural &amp; Resource Economics/Environmental &amp; Resource Economics, Agricultural Policy, Law &amp; Governance Centre (one), Rural Sociology (one), Irrigation &amp; Drainage (one), Farm Machinery &amp; Power (one), Parasitology (one), Clinical Medicine &amp; Surgery (one), Pathology (one) and Zoology, Wildlife &amp; Fisheries (one).</p> <p><b><u>On Temporary (Likely to become permanent basis)</u></b> Biotechnology (one)</p>	
<p><b>One Regular Professor/Director (BPS-21) (Quality Enhancement Cell)</b> <b>(Qualifications same as for Professor at Sr. No. (i))</b></p>	
<p><b>NOTE:</b> i. A minimum of two years work experience should be in the relevant field. Preferably, proper experience in Quality Assurance and Quality Management will count as a rewarding credential.</p> <p>ii. Besides, a candidate must possess strong ability in interpersonal and communication skills, analytical and writing skills, rated as a prerequisite for this post.</p> <p>iii. A candidate's vision and insight into the subject area will be judged by a power point presentation made by all short-listed candidates.</p>	
<p><b>(i) Qualifications for the post of Professor (Excluding Engineering and Computing Sciences)</b></p> <p><b><u>Minimum Qualifications</u></b> Ph.D. from an HEC recognized Institution in the relevant field.</p> <p><b><u>Experience</u></b> 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p style="text-align: center;"><b>OR</b></p> <p>10-Years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b><u>Minimum number of Publications</u></b> The applicant must have 15-research publications (with at least 5-publications in last 5- years) in HEC recognized journals.</p>	<p><b>(ii) Qualifications for the post of Professor for Engineering and Computing Sciences</b></p> <p><b><u>Minimum Qualifications</u></b> Ph.D. from an HEC recognized Institution in the relevant field.</p> <p><b><u>Experience</u></b> 12-years teaching/research experience in a recognized Institution/College/University <b>or</b> 12-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b><u>Minimum number of Publications</u></b> 15-research publications (with at least 5-publications in the last 5-years) in HEC/PEC recognized Journals.</p>
<b><u>ASSOCIATE PROFESSOR (BPS-20) FOR FAISALABAD CAMPUS</u></b>	
<p><b><u>On Regular Basis</u></b> Forestry &amp; Range Management (one), Agricultural &amp; Resource Economics (two), Structures &amp; Environmental Engineering (one), Irrigation &amp; Drainage (two), Farm Machinery &amp; Power (one), Fibre &amp; Textile Technology (one), Anatomy (two), Clinical Medicine &amp; Surgery (one), Pathology (one), Theriogenology (one), Microbiology (one), In the subject of Pharmaceutical Chemistry, Department of Pharmacy (one), In the subject of Animal Nutrition/Animal Breeding &amp; Genetics/Livestock Management/Poultry Science, Institute of Animal &amp; Dairy Sciences (three), Botany (one), Zoology, Wildlife &amp; Fisheries (one), Mathematics &amp; Statistics (two) and In the subject of English/Pakistan Studies, Department of Humanities &amp; Linguistics (one).</p> <p><b><u>On Temporary (Likely to become permanent basis)</u></b> Forestry &amp; Range Management (one) and Pharmacy (one).</p>	
<b><u>FOR TOBA TEK SINGH CAMPUS</u></b>	
<p><b><u>On Temporary (Likely to become permanent basis)</u></b> Animal Nutrition (one).</p>	
<b><u>FOR BUREWALA CAMPUS</u></b>	
<p><b><u>On Temporary (Likely to become permanent basis)</u></b> Agronomy/Horticulture/Plant Pathology/Soil Science/Plant Breeding &amp; Genetics/Food Science &amp; Technology (three).</p>	

<b>(i) Qualifications for the post of Associate Professor (Excluding Engineering and Computing Sciences)</b>	<b>(ii) Qualifications for the post of Associate Professor for Engineering and Computing Sciences</b>
<p><b>Minimum Qualifications</b> Ph.D. in the relevant field from an HEC recognized University/Institution.</p> <p><b>Experience</b> 10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p style="text-align: center;"><b>OR</b></p> <p>5-Years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Minimum number of Publications</b> The applicant must have 10-publications (with at least 4-publications in last 5- years) in the HEC recognized journals.</p>	<p><b>Minimum Qualifications</b> Ph.D. in the relevant field from Institution recognized by HEC in consultation with PEC.</p> <p><b>Experience</b> 7-years teaching/research experience in a recognized Institution/College/University <b>or</b> 7-years professional experience in the relevant field in a National or International Organization out of which 2- years must be teaching experience. <b>OR</b></p> <p>5-Years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Minimum number of Publications</b> 10-research publications (with at least 4-publications in the last 5- years) in HEC/PEC recognized Journals.</p>
<b><u>ASSISTANT PROFESSOR (BPS-19) (FOR FAISALABAD CAMPUS)</u></b>	
<p><b><u>On Regular Basis</u></b> Agronomy (two), Entomology (two), In the subject of Biotechnology, Centre of Agricultural Biochemistry &amp; Biotechnology (three), Soil &amp; Environmental Sciences (three), Horticultural Sciences (one), In the subject of Agribusiness/Marketing/Finance/HRM, Institute of Business Management Sciences (one), Institute of Agri. Extension &amp; Rural Development [three (two in the subject of Education &amp; one in the subject of Rural Development)], Agricultural &amp; Resource Economics (four), Structures &amp; Environmental Engineering (one), Irrigation &amp; Drainage (one), Farm Machinery &amp; Power (one), Food Engineering (one), Fibre &amp; Textile Technology (one), National Institute of Food Science &amp; Technology [four (two in the subject of Food Technology &amp; two in the subject of Human Nutrition &amp; Dietetics)], Physiology &amp; Pharmacology (two), Parasitology (one), Pathology (one), Theriogenology (one), Microbiology (one), In the subject of Pharmaceutical Chemistry/Pharmaceutics/Pharmacy Practice/ Pharmacognosy, Department of Pharmacy (two), In the subject of Animal Nutrition/Animal Breeding &amp; Genetics/Livestock Management/Poultry Science, Institute of Animal &amp; Dairy Sciences (one), Botany (two), Chemistry (two), Department of Humanities &amp; Linguistics [two (one in the subject of English &amp; one in the subject of Pakistan Studies)], Islamic Studies (one) and In the subject of Agricultural Engineering, Water Management Research Centre (one).</p> <p><b><u>On Temporary (Likely to become permanent basis)</u></b> Forestry &amp; Range Management (one), Biotechnology (one), Food Engineering (one), Energy Systems Engineering (one), In the subject of Food &amp; Nutrition, Institute of Home Sciences (one), Botany (one), Chemistry (one) and Computer Science (two).</p>	
<b>One regular Assistant Professor (Statistician)(BPS-19), Directorate of Graduate Studies. (Qualifications same as for Assistant Professor)</b>	
<p style="text-align: center;"><b>One regular Assistant Professor/Deputy Director (BPS-19) (Quality Enhancement Cell) (Qualifications same as for Assistant Professor)</b></p> <p><b>NOTE:</b> i. Preferably, proper experience in Quality Assurance and Quality Management will count as a rewarding credential.</p> <p>ii. Besides, a candidate must possess strong ability in interpersonal and communication skills, analytical and writing skills, rated as a prerequisite for this post.</p> <p>iii. A candidate's vision and insight into the subject area will be judged by a power point presentation made by all short-listed candidates.</p>	
<b><u>FOR BUREWALA CAMPUS</u></b>	
<b><u>On Temporary (Likely to become permanent basis)</u></b> Plant Pathology (one) and Animal/Veterinary Science (one).	
<b><u>FOR DEPALPUR CAMPUS</u></b>	
<b><u>On Temporary (Likely to become permanent basis)</u></b> Entomology/Horticulture/Plant Breeding & Genetics/Agronomy/Plant Pathology/Soil Science/Agricultural Extension/Zoology/Botany (four).	
<b><u>SENIOR RESEARCH OFFICER (BPS-18)</u></b>	
<p><b><u>On Regular Basis</u></b> Agricultural Policy, Law &amp; Governance Centre [two (one in the subject of Governance &amp; Law and one in the subject of Agricultural Economics/Development Economics/ Agricultural &amp; Resource Economics/Environmental &amp; Resource Economics)] and In the subject of Rural Sociology/Agricultural Engineering, Water Management Research Centre (one).</p>	
<b><u>QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR AND SENIOR RESEARCH OFFICER (SUBJECT TO APPROVAL OF THE CHANCELLOR)</u></b>	
Ph.D. in the relevant field from HEC recognized University/Institution. No experience required.	

<b>LECTURER (BPS-18) (FOR FAISALABAD CAMPUS)</b>	
<b>On Regular Basis</b> Agri. Extension & Rural Development (two).	
<b>On Temporary (Likely to become permanent) basis:</b> Entomology(one), Agribusiness/Marketing/Finance/HRM, Institute of Business Management Sciences (three), Agri. Engineering (one), Chemical Engineering (one) and Energy System Engineering (one).	
<b>(i) Qualifications for the post of Lecturer in all disciplines excluding Engineering and Computing Sciences.</b>	<b>(ii) Qualifications for the post of Lecturer in the disciplines of Engineering and Computing Sciences.</b>
<b>(SUBJECT TO APPROVAL OF THE CHANCELLOR)</b>	<b>(SUBJECT TO APPROVAL OF THE CHANCELLOR)</b>
First Class M.Phil./MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the relevant field from an HEC recognized University/Institute with no 3 <sup>rd</sup> Division in the entire academic career. Furthermore, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's Degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.	First Class M.Phil./MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the relevant field from an HEC recognized University/Institute with no 3 <sup>rd</sup> Division in the entire academic career.

### **(NON-TEACHING)**

<b>ONE REGULAR DIRECTOR (PLANNING &amp; DEVELOPMENT) (BPS-19)</b>
<b>QUALIFICATIONS &amp; EXPERIENCE:</b> First Class Master's degree preferably in Agriculture or its Allied Disciplines or in Management Sciences with 12-years experience in Planning & Development/Preparation of Schemes etc. in a University, or Government or Semi-Government Organizations or Educational Institutions.
<b>MINIMUM/MAXIMUM AGE LIMIT:</b> 35-45 years.
<b>ONE REGULAR DIRECTOR(IT)(BPS-19) IN THE I.T. RESOURCE CENTER &amp; DATA BANK</b>
<b>QUALIFICATIONS &amp; EXPERIENCE:</b> Ph.D. Computer Science/Information Technology (IT)/Telecommunication from HEC recognized University. <b>OR</b> M.Sc./MS/M.Phil. in Computer Science/IT/Telecommunication/MIT/ MIS/MBA(IT)(18-years education) from HEC recognized University having minimum 8-years post qualification experience in the relevant field with no 3 <sup>rd</sup> division in entire academic career.
<b>ONE REGULAR DIRECTOR (BPS-19) IN THE DIRECTORATE OF FINANCIAL ASSISTANCE &amp; UNIVERSITY ADVANCEMENT</b>
<b>QUALIFICATIONS &amp; EXPERIENCE:</b> "First Class Master's Degree in Agriculture or its Allied Disciplines or in Management Sciences with 12-years experience in Planning & Development/Preparation of Schemes etc. in a University, or Government or Semi-Government Organizations or Educational Institutions" in BPS-17 or above.
<b>MINIMUM/MAXIMUM AGE LIMIT:</b> 35-45 years.
<b>ONE REGULAR PROJECT DIRECTOR (BPS-19) IN THE ENGINEERING CONSTRUCTION DEPARTMENT (PROJECTS)</b>
<b>QUALIFICATIONS:</b> Master's degree in Civil Engineering from a recognized University with at least seven years' practical experience. <b>OR</b> Bachelor's degree in Civil Engineering from a recognized University with at least twelve years' practical experience.
<b>TEN (10) REGULAR RESEARCH ASSISTANT (BPS-16)</b>
<b>QUALIFICATIONS:</b> Master's degree at least in 2 <sup>nd</sup> Division <b>OR</b> B.Sc.(Hons.).
<b>MINIMUM/MAXIMUM AGE LIMIT:</b> 18-35 years.
<b>ONE REGULAR GAME INSTRUCTOR (BPS-11)</b>
<b>QUALIFICATIONS:</b> Intermediate (second division) from a recognized Board having three years' experience in the relevant field and diploma in physical education from recognized institution. (Preference will be given to a sportsman of National caliber)
<b>MINIMUM/MAXIMUM AGE LIMIT:</b> 18-35 years.

**Note:** Due to flexibility in courses the selected faculty members can be assigned teaching courses in other departments in addition to their teaching and research assignment in the department where they originally selected.

### **GENERAL CONDITIONS**

- The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application) for the posts of Professor and Associate Professor and in triplicate (03**

**complete sets of application) for the posts of Assistant Professor and Lecturer and one copy of the application is required for the posts of Senior Research Officer, Director (P&D), Director (I.T.), Director (FA&UA) & Project Director (ECD) and one copy of the application is required on plain paper for the posts of Research Assistant & Game Instructor** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts and Bank Draft (**non-refundable**) amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

i.	Professor	=	Rs.3000/-
ii.	Associate Professor	=	Rs.2500/-
iii.	Assistant Professor/Senior Research Officer	=	Rs.2000/-
iv.	Lecturer	=	Rs.1500/-
v.	Director/Project Director	=	Rs.1000/-
vi.	Research Assistant/Game Instructor	=	Rs.500/-

2. Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar (Personnel/Establishment Section) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview.
3. All Government Employees who intend to apply for any post through proper channel shall clarify through the Heads of their Attached Departments that there is no pending enquiry/outstanding dues against them. Moreover, there are no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for grant of Departmental Permission Certificate/No Objection Certificate (N.O.C.). The A.C.Rs grading for the last five years may also be recorded in the forwarding letter.
4. The existing University employees studying abroad will be considered in absentia. The candidates who are living abroad and unable to appear before the Selection Board, their interviews will be conducted by the Selection Board through Video Conferencing/SKYPE.
5. Three percent (3%) quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Applicant must identify the quota in his/her application, if he/she is eligible for quota. Shemales can apply, if eligible for the post applied for.
6. The University reserves the right:
  - i. not to fill any vacancy without assigning any reason thereof or consider a person for appointment in a lower cadre against the posts advertised.
  - ii. to short list the candidates where required on the basis of academic qualifications/test as may be prescribed by the University.
  - iii. to increase or decrease the number of vacancies as per availability of funds.
7. The competent authority of the University decided that if a candidate appears before the Selection Board twice on different occasions for the same post and remained unsuccessful, he/she may not be called for an interview for the same post subsequently. This shall be applicable for the posts of Lecturer/Assistant Professor.
8. Incomplete applications or those received after the due date will not be entertained. The applications for the posts of **Professor, Associate Professor, Assistant Professor, Senior Research Officer, Lecturer, Director (P&D), Director (I.T), Director (FA&UA) and Project Director (ECD)**, should reach in the **Office of the Registrar (Personnel Section)** and **Research Assistant & Game Instructor in the Establishment Section** by **31.12.2019** during office hours.

**Sd/-**  
**( MUHAMMAD TARIQ SAEED )**  
**REGISTRAR**